



ACE VOLLEYBALL HAWAII CODE OF CONDUCT

This Code of Conduct is a written contract between parents, players and coaches to abide by the policies and procedures of ACE VOLLEYBALL HAWAII (AVBH). We expect all parties to maintain a positive attitude and uphold the ideals of fair play and good sportsmanlike behavior. This contract is more than just paper, it is our policies and procedures and adherence to these policies and procedures is of primary importance. To participate in Ace Volleyball Hawaii, all players and parents are required to Agree to and sign this Code of Conduct.

Zero Tolerance Policy:

Ace Volleyball Hawaii has a Zero Tolerance Policy towards policies and procedures in the Code of Conduct. Failure to follow the Zero Tolerance policies and procedures of the Code of Conduct can result in your daughter being dismissed from the club and all remaining monies will become due and payable or forfeited, as the case may be.

We understand that it is our goal to provide positive support for our daughter, her teammates, her coaches, her opponents, officials and to Ace Volleyball Hawaii. We are fully committed to Ace Volleyball Hawaii and therefore will abide by the following policies and procedures:

1. In addition to the club expenses on the AVBH website, we understand that our daughter has paid to LEARN skills and concepts of volleyball; she has not paid to play equal time in the tournaments. The AVBH coaching staff is committed to developing ALL players' skills, and when a player earns the right to play in a certain situation, she will see playing time. That decision is purely a coaching one.
2. AVBH welcomes and encourages support of all teams during competition. We believe our parents are part of the AVBH organization and are seen as such by other organizations and officials. Therefore, we will conduct ourselves accordingly by:
 - a. Cheering AVBH teams for their play and NOT jeering or harassing the opponent's team, officials, or work teams for their performance;
 - b. Realizing that the officials and their work teams are attempting to do the best job they can to referee the game fairly, but it is up to the AVBH teams to win or lose the game. Therefore we will conduct ourselves with appropriate sportsmanship;
 - c. Acknowledging that some AVBH players are not at the same level as the rest of the team and will make mistakes – probably at critical times in a match. We will be patient and supportive through these times for all players we are around;
 - d. Realizing that coaching is NOT a science and that all coaches will make decisions that are popular and unpopular. However, we believe that every member of the AVBH

coaching staff acts in the best intentions of the team, and the best intentions of each and every player. We may not agree with every decision they make, but we will respect that decision.

- e. Refrain from talking to players during practice or games. The players need to be concentrating on the game and listening to the coach.
- f. Not advise the coach on how to coach, who to put in the game and/or who to take out of the game.
- g. Understand that physical or verbal intimidation of any individual is unacceptable behavior.

3. We will see that our daughter is at practices and team functions on time or early. We will arrive 15 minutes prior to practices and 1 hour prior to games. We will also pick up our daughter on time at the end of practice and games.

4. AVBH is a not a traveling club, and travel is optional and if you choose to participate, location will be determined solely by the Head Coach.

5. We will be responsible for monies due on the specified date. We will be in default of this contract if we are late in payment and may be subject to dismissal. Returned check fee is \$65.

6. We are responsible for our daughter's conduct. If a problem arises at any time we will be contacted by the coaching staff or team parent representative.

7. We will participate in a minimum of 2 mandatory fundraising for the overall club expenses. Fundraising may include participating in specific events or soliciting contributions.

8. We are aware that the decisions rendered by the directors are done so with concern for the overall betterment and reputation of AVBH and will abide by these decisions.

9. If we have concerns about our daughter's status with regard to her team, there will first be a 24 hour cooling off period and after 24 hours, we will consult with the Head Coach. If you and the Head Coach cannot come to a agreement, you may take your concerns to the Club Liason, who will discuss your concerns with the Club Director. You may not discuss your concerns with the Club Director without following the protocol above.

10. If we remove our daughter from competition without previous permission from the Head Coach, AVBH will consider her to have resigned from our club and all remaining monies will become due and payable or forfeited, as the case may be.

11. We realize the use of tobacco products and alcohol is legal for adults over the age of 21. However, intoxication will not be tolerated, nor will we offer any of the above-mentioned products to any junior volleyball player. Any player using tobacco or alcohol will be immediately

expelled from the club and all remaining monies will become due and payable or forfeited, as the case may be.

12. We fully recognize that we are role models to all players in Ace Volleyball Hawaii and we will conduct ourselves accordingly at all times.

13. If we do not behave in a manner consistent with the sportsmanship and professionalism AVBH demands from its athletes and coaches, we may be asked to refrain from attending practices and tournaments.

14. We understand that in addition to paying the initial club dues, we will be responsible for any additional fees, including additional tournament fees. We understand that post season tournaments, additional tournaments that the coaches want to participate in, and off island tournaments fees are NOT included in the club dues.

15. We will notify our Head Coach if our daughter is unable or will be late to an event.

16. We understand that AVBH has a No Pay, No Play policy and our daughter may not be able to participate if club dues are late.

17. We understand that it is inappropriate for an athlete or parent to approach other Ace Volleyball Hawaii members about a problem the athlete or parent is having with an Ace Volleyball Hawaii coach, about objections to coaching decisions or about disagreements with administrative decisions. We understand asking uninvolved persons to take sides in an issue is unfair to the third party and to the club. We understand that if we are approached and asked to listen to or express an opinion about matters between two other parties in the club, that we will direct the complaining party to take the matter up with our daughter's coach or the Club Liason.

18. We understand that we are not to knowingly disseminate false information regarding Ace Volleyball Hawaii or its members to other Ace Volleyball Hawaii players, parents, coaches, staff, officials and opponents through any social media outlets. We also understand that any slanderous remarks about ACE VBH, its players, parents, coaches, or staff will result in immediate dismissal from the club and all remaining monies will become due and payable or forfeited, as the case may be.

19. We are allowed to attend practices, but must not coach, critique our daughter, her teammates or our daughter's coach at any time. Doing so will lead to immediate suspension from practice.

20. We are to treat all of our daughter's teammates and coaches with the utmost respect and will show support for the entire team, not just our daughter. We will not use foul or abusive language towards anyone at any practices, scrimmages or tournaments.

21. Official season date for 7-11u is Nov 1st thru April 30th, 12-14u is Nov 1st thru May 31st OR at the end of the regional tournament. Official season date for 15-17u is Nov 15th thru May 31st, OR at the end of the regionals. Ending dates will be set by the Head Coach. Official season date for 18u is Nov 15th thru the end of the Las Vegas Qualifier.

22. Each Team will be financially responsible for their (1) Ball Cart and (10) Balls. Team is also financially responsible for any damages caused to facilities and/or equipment. Team will replace any missing equipment as soon as it is deemed lost or damaged.

23. I hereby grant AVBH permission to use my photograph, likeness in a photograph, video, or other digital media ("photo") in any and all of its publications, including web-based publications, without payment or other consideration. I understand and agree that all photos will become the property of the AVBH and will not be returned.

24. I understand that the travel budget will be established and controlled by the Team Parent. AVBH will not collect or handle the teams travel budget and all monies will be handled by the Team Parent. Travel budget may include, but not limited to Tournament fees, airfare, lodging, transportation, food, supplies, Coaches airfare, lodging, food & stipend, Team Parents or Travel Parents airfare, lodging, food, tips, gifts to opposing teams and spending money for players.

25. I understand that earlier gym times will be given to youngest teams first. Also teams traveling will have priority for practice times.

26. I understand that the use of the ACE name or logo is prohibited for personal or business use. Because we practice uniformity for the club, non authorized ACE apparel is prohibited at practice, scrimmages and tournaments.

Clubs budget is calculated with a specific number of players per team. We understand that club dues are NON REFUNDABLE. Under no circumstances is the club dues refundable, even if your child gets injured.

I understand that the club may dismiss my child with or without warning, depending on the severity of the infraction.

To the fullest extent of the law, you shall indemnify, defend and hold harmless AVBH and/or Pinnacle Volleyball Hawaii, LLC, its officers, employees, agents, representatives, consultants, and contractors from and against any and all loss, costs, penalties, fines, damages, claims, expenses (including attorney's fees) or liabilities arising out of, resulting from, or in connection with the services contemplated by AVBH and/or Pinnacle Volleyball Hawaii, LLC."

Print Full Name

Signature

Date

Parent 2

Print Full Name

Signature

Date

WE HAVE READ, UNDERSTAND AND AGREE TO BE COMMITTED TO THE ABOVE EXPECTATIONS. BY TYPING OR SIGNING OUR NAMES ABOVE, WE AFFIRM AND BIND THIS AGREEMENT.